

This form is for Employees on the High Deductible HSA plan electing to contribute to:

Health Savings Account, Limited Purpose Flexible Spending Account

A Health Savings Account (HSA) is a tax-exempt trust or custodial account you set up with a qualified HSA trustee (Health Equity) to pay or reimburse certain medical expenses you incur. You must be an eligible individual to qualify for an HSA.

A limited purpose flexible spending arrangement or account (limited purpose FSA, or LPFSA) is a special type of FSA that you can use when you have a health savings account (HSA).

Employee Last Name	Employee First Name	Employee Middle Initial
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2022 Open Enrollment Election Form

For the Plan Year January 1, 2022 to December 31, 2022

Election amount will be divided by your elected pay periods in the calendar year from the effective date of coverage. If your annual election amount cannot be divided equally per pay period, your election will be rounded down to the closest whole number.

Health Savings Account – Only if you are on the Simply Blue HSA (High Deductible PPO Plan) and contributing dollars above KRESA’s contribution

\$ _____ Total Annual Election

I am age 55 or older

Note: The annual maximum an employee can contribute cannot exceed \$3,650 for Single or \$7,300 for 2 Person or Family.

****Age 55 or older can contribute an additional \$1,000.*

Limited Purpose Flexible Spending Account can only be used for Dental and Vision Expenses – Only if you are on the Simply Blue HSA (High Deductible PPO Plan)

\$ _____ Total Annual Election

Note: The annual maximum cannot exceed \$2,750.

Deduction Authorization

I authorize Kalamazoo RESA to reduce my earnings for the plan year January 1, 2022 - December 31, 2022 by the amount(s) indicated above.

Employee Signature _____ Date _____